

# Camilla Ciappei

University of Padova  
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Date of birth: April 25, 1991

## ACADEMIC POSITIONS

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**University of Padova**, Department of Economics and Management 'M. Fanno'  
*Fixed-term Assistant Professor of Accounting* *Padova, IT*  
March 2023– Present

**University of Padova**, Department of Economics and Management  
*Post-doc Research Fellow* *Padova, IT*  
June 2022 – Feb 2023  
**Research Project:** Features and traits of criminal firms  
Sponsor: Prof. Antonio Parbonetti

**University of Florence**, Department of Architecture  
*Post-doc Research Fellow* *Florence, IT*  
August 2022 – Oct 2022  
**Research Project:** Analysis of existing relationships between tourist density in Florence and the quality perceived by visitors; estimation of the indicators of tourist satisfaction.  
Sponsor: Prof. Giovanni Liberatore

## VISITING POSITIONS

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**Universidad Carlos III de Madrid (UC3M)**, Department of Business Administration  
*Visiting PhD Student* *Madrid, ES*  
Feb-Sept 2021  
Sponsor: Prof. Juan Manuel Garcia Lara

**University of Padova**, Department of Economics and Management  
*Visiting PhD Student* *Padova, IT*  
Jan-Feb 2021  
Sponsor: Prof. Antonio Parbonetti

## EDUCATION

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**University of Pisa** *Pisa, IT*  
Nov 2018-Mar 2022  
PhD in Business Administration and Management  
Dissertation Topic: Assorted papers on gender diversity and financial implications  
Thesis Supervisors: Prof. Giovanni Liberatore; Prof. Simone Terzani

**University of Florence** *Florence, IT*  
2018  
MSc in Accounting (*Summa Cum Laude*)  
Thesis Supervisors: Prof. Giovanni Liberatore; Prof. Francesco Mazzi

**University of Florence** *Florence, IT*  
2016  
BSc in Business Administration  
Thesis Supervisor: Dott. Claudio Becagli

## RESEARCH

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**Research Interests**  
Criminal firms, organized crimes  
Corporate governance, gender diversity, ESG disclosure  
Firm risk and cash holdings  
Sustainable tourism and tourism management

## PUBLICATIONS

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### Articles

Ciappei, C., Liberatore, G., & Manetti, G. (2023). A systematic literature review of studies on women at the top of firm hierarchies: critique, gap analysis and future research directions. *Sustainability Accounting, Management and Policy Journal*, 14(7), 202-231. <https://doi.org/10.1108/SAMPJ-10-2022-0557>.

Ciappei, C., Terzani, S., Bafundi, A., and Liberatore, G., (2023). "Do women empower other women? Empirical evidence of female pervasiveness and firm risk-taking". *Accounting and Finance*. <https://doi.org/10.1111/acfi.13089>.

Liberatore, G., Biagioni, P., Ciappei, C., and Francini, C., (2023). "Dealing with Uncertainty, from Overtourism to Overcapacity: a Decision Support Model for Art Cities. The Case of UNESCO WHCC of Florence". *Current Issues in Tourism*, 26(7), 1067-1081. <https://doi.org/10.1080/13683500.2022.2046712>.

Ciappei, C., and Liberatore, G., (2022). "Profili di criticità nella valutazione delle aziende familiari e assestamenti conseguenti". *Rivista dei Dottori Commercialisti*, n.3/2022, pp.349-359, ISSN: 0485-2281.

### Book chapters

Ciappei, C., Liberatore, G., Nesi, P., Pantaleo, G., Monti, A. and Surchi, M. (2023), "Does Tourist Pressure Influence the Online Reputation of a Tourist Attraction? Empirical Evidence From the Uffizi Gallery", Rialti, R., Kvítková, Z. and Makovník, T. (Ed.) *Online Reputation Management in Destination and Hospitality*, Emerald Publishing Limited, Bingley, pp. 197-211. <https://doi.org/10.1108/978-1-80382-375-120231011> (ISBN: 978-1-80382-376-8, eISBN: 978-1-80382-375-1).

Liberatore, G., and Ciappei, C., (2022). "L'uso dei metodi patrimoniali e di mercato" in (edited by: Liberatore, G., Lattanzi, N., and Tiscini, R.) "La valutazione delle aziende familiari". *GIUFFRÉ FRANCIS LEFEBVRE*, Milan, pp. 139-154, ISBN: 9788828843887.

Liberatore G., De Stefano, R., and Ciappei, C. (2022). "La valutazione delle startup in fase di exit tramite IPO" in (edited by: Gonnella, E., Maglio, R., and Tiscini, R.) "La valutazione delle startup". *GIUFFRÉ FRANCIS LEFEBVRE*, Milan, pp. 249-264, ISBN: 9788828850298.

### Articles Under Review

**"Do women in powerful positions influence cash holdings? Evidence from private firms in the United Kingdom."** with Giovanni Liberatore and Andrea Bafundi – 2<sup>nd</sup> round at *The International Journal of Accounting (ABS 3 - ANVUR A)*

[Presentations: EAA Annual Congress (2023)]

**"Women in the Tourism and Hospitality Sector: A Review Through the Lens of Sustainable Development Goals"** with Giovanni Liberatore and Diletta Vianello – 2<sup>nd</sup> round at *Journal of Sustainable Tourism (ABS 3 – ANVUR A)*

[Presentations: Online Reputation Management in Tourism and Hospitality (2022)]

**"Environmental disclosure in European banks: the role of religious social norms"** with Simone Terzani, Teresa Turzo, and Gianluca Moretti – 2<sup>nd</sup> round at *Financial Reporting*

[Presentations: 9th International Conference of the Journal of International Accounting Research (JIAR) (2022); EAA Annual Congress (2022); 16th EIASM Interdisciplinary Conference on Intangibles, Sustainability and Integrated Reporting, Governance and Value Creation (2021)]

## RESEARCH GROUPS

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**National Research Group in Business Valuation**  
sponsored by **SIDREA** (*Società Italiana dei Docenti di Ragioneria ed Economia Aziendale*)

2023-present

**National Research Group in Firms and Tourism Networks**  
sponsored by **SIDREA** (*Società Italiana dei Docenti di Ragioneria ed Economia Aziendale*)

2023-present

## **TEACHING EXPERIENCE**

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### **University of Padova**

*Lecturer (MSc, English)*

#### **Advanced Corporate Governance**

Responsible for lectures, tutorials, exams, cases, and grading.

*Padova, IT  
2023 - present*

*Lecturer (BSc, Italian)*

#### **Financial Reporting**

Duties have included office hours and leading weekly case resolution.

*2023 - present*

### **European School of Economics (ESE) validated by University of Chichester (UK)**

*Lecturer (BSc, English)*

#### **Management Accounting**

Responsible for lectures, tutorials, exams, cases, and grading.

*Florence, IT  
2021-2023*

*Lecturer (BSc, English)*

#### **Final Dissertation Workshop**

Responsible for lectures, tutorials, exams, cases, and grading.

*2023*

*Lecturer (BSc, English)*

#### **Study Skills Workshop**

Responsible for lectures, tutorials, exams, cases, and grading.

*2022-2023*

### ***Thesis tutoring (BSc, MSc) in Accounting and Finance***

### **Scuola di Scienze Aziendali e Tecnologie Industriali (SSATI)**

*Lecturer (Professional, Italian)*

#### **Cost Analysis**

Responsible for lectures, tutorials, exams, cases, and grading.

*Florence, IT  
2020-2022*

*Lecturer (Professional, Italian)*

#### **Financial Planning**

In collaboration with Camera di Commercio (CCIAA) of Florence within the module "Fare impresa: come strutturare e presentare la propria idea di business"

*June 2022*

### **POLIMODA Fashion Institute**

*Lecturer (Undergraduate, English)*

#### **Cost and Profitability Management**

Responsible for lectures, tutorials, exams, cases, and grading.

*Florence, IT  
2019-2022*

### **University of Florence**

*Lecturer (MSc, Italian)*

#### **Business Valuation**

Duties have included office hours and leading weekly case resolution.

*Florence, IT  
2019-2022*

### **University of Florence**

*Teaching Tutor (BSc, Italian)*

#### **Business Administration**

*Florence, IT  
2017-2018*

## **TEACHING QUALIFICATION**

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Subject Expert (*culture della materia*) of Business Valuation

*Since 2022*

## CONFERENCES AND WORKSHOPS (\*denotes presentation by co-author)

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Gruppo di Studio di Sidrea <i>FINANCIAL REPORTING E MERCATI DEI CAPITALI WORKSHOP (Napoli)</i>	2023
Annual Meeting, AIDEA, Creating value through business studies*	2023
Gruppo di Studio di Sidrea <i>FINANCIAL REPORTING E MERCATI DEI CAPITALI WORKSHOP (Pisa) (Discussant)</i>	2023
Annual Meeting, European Accounting Association (EAA) 45 <sup>th</sup> Annual Congress (Presenter in parallel session with discussant)	2023
Gruppo di Studio di Sidrea <i>FINANCIAL REPORTING E MERCATI DEI CAPITALI WORKSHOP (Padova)</i>	2023
International Conference – Online Reputation Management in Tourism and Hospitality (University of Florence)*	2022
Annual Meeting, Journal of International Accounting Research*	2022
Annual Meeting, European Accounting Association (EAA) 44 <sup>th</sup> Annual Congress*	2022
<i>AIDEA, La Ricerca in ambito economico-aziendale come leva di sviluppo per il sistema-paese: dai dottorati alla valorizzazione dell'innovazione</i>	2021
Annual Meeting, European Accounting Association (EAA) 43 <sup>th</sup> Annual Congress (Presenter in parallel session with discussant)	2021
Annual Meeting, European Institute for Advanced Studies in Management*	2021
Doctoral Colloquium, SIDREA-EAA	2020

## AWARDS, SCHOLARSHIPS, AND HONORS

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<b>Doctoral Scholarship</b> (Tuscany Region)	2019-2022
<b>EAA PhD Visiting Scheme Scholarship</b> (European Accounting Association)	2021
<b>Research award</b> to the best empirical master thesis on gender equality titled 'Women on Board e Women Executive: evidenze empiriche dell'impatto sulle performance aziendali' (sponsors: Tuscany Region and the Universities of Tuscany)	2019
<b>Research award</b> to the best empirical master thesis on gender equality titled 'Women on Board e Women Executive: evidenze empiriche dell'impatto sulle performance aziendali' (Unicoop Firenze)	2019
<b>Research award</b> for productivity and merit (University of Florence)	2019

## SERVICE

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Ad-Hoc Reviewer for The European Journal of Finance.

Ad-Hoc Reviewer for Accounting in Europe.

Member of Commissione Paritetica (University of Florence) as student representative for the MSc in Accounting. 2016-2018

## TRAINING

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Summer School in Modelli Panel - Università della Calabria	2020
Summer School in Analisi Econometriche: Corso Avanzato - Università della Calabria	2019
Summer School in Qualitative Research Methods - Università di Pisa	2019

## MEMBERSHIPS

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Accounting and Finance Association of Australia and New Zealand (AFAAZ)  
Accademia Italiana di Economia Aziendale (AIDEA)  
European Accounting Association (EAA)  
Società Italiana dei Docenti di Ragioneria ed Economia Aziendale (SIDREA)

## OTHER

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**Computing Tools**      Data analysis using STATA  
**Languages**            Italian (native); English (fluent)

## REFERENCES

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**Giovanni Liberatore**  
Full Professor of Accounting  
University of Florence (Italy)  
Email: giovanni.liberatore@unifi.it

**Francesco Mazzi**  
Associate Professor of Accounting  
University of Florence (Italy)  
Email: francesco.mazzi@unifi.it

**Juan Manuel García Lara**  
Full Professor of Accounting  
Universidad Carlos III de Madrid (Spain)  
Email: jmglara@emp.uc3m.es

**Antonio Parbonetti**  
Full Professor of Accounting  
University of Padova (Italy)  
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