

## ERS Credit Mapping

### UG Program in Economics

1 Credit = 7 teaching hours

FACULTY MEMBER	COURSE UNIT	PROGRAM	TOAL COURSE UNIT CREDITS	TEACHING HOURS	ERS CREDITS	ERS TEACHING HOURS	ERS TOPICS COVERED
GIACOMO BOESSO	Corporate Governance and Management 1 (mod A)	TREC	6	42	0,9	6	<ul style="list-style-type: none"> <li>• Governance, Corporate Social Responsibility and Disclosure</li> <li>• Topics related to stakeholder management (governance, reporting, communication)"</li> </ul>
ANDREA MENINI	Corporate Financial Analysis	TREC	6	42	0,3	2	Evaluation of economic and financial equilibria
MICHELE FABRIZI	Accounting for decision making	TREC	6	42	1	7	ESG reporting
LORENZO ROCCO	Microeconomics	TREC	10	70	1,5	10,5	<ul style="list-style-type: none"> <li>• Measurement of social benefit</li> <li>• Welfare economics</li> </ul>
ANDREA FURLAN	Operations management	TREC	6	42	0,3	2,1	How product and process design can contribute to achieve environmental sustainability
FRANCESCO ZEN	Economics of Financial Intermediation	TREC	6	42	0,6	4	Banking transparency
ENRICO ZAMUNER	International Trade Law	TREC	6	42	0,9	6,3	<ul style="list-style-type: none"> <li>• The individual and the international safeguard of human rights</li> <li>• Human rights in The United Nations system</li> <li>• The European Regulation of human rights</li> </ul>
LAURENCE KLESTA	European Private Law	TREC	6	42	0,6	4,2	<ul style="list-style-type: none"> <li>• Ethics: European Parliament document on transparency, integrity and accountability in the EU institutions; Court judgment on the Polish case about the infringement of the rule of law as fundamental element of EU; issue of data control with reference to Digital market Act and Digital services Act proposals, which will be soon adopted by the EU Council and Parliament; Amazon case currently under consideration within the Commission for alleged infringement of competition law with reference to "misappropriation" of clients data or independent retailers data</li> <li>• Responsibility: "better regulation" process</li> <li>• Sustainability: new european climatelaw proposal (es example of legislative process output)"</li> </ul>
PAOLO GUBITTA	Corporate Governance and Management 2 (mod A)	TREC	6	42	0,6	4	<ul style="list-style-type: none"> <li>• "Sostenibilità e rapporto con gli stakeholder" (10 marzo - Francesco Nalini, CEO Carel e Delegato Education di Assindustria Venetocentro)</li> <li>• "Sostenibilità, inclusione e organizzazione degli spazi di lavoro" (24 marzo - Carla Palù, Architetto, Interior Designer, Cù Design)"</li> </ul>

FACULTY MEMBER	COURSE UNIT	PROGRAM	TOAL COURSE UNIT CREDITS	TEACHING HOURS	ERS CREDITS	ERS TEACHING HOURS	ERS TOPICS COVERED
PAOLO GUBITTA	HRM for International firms	TREC	6	42	1,4	10	<ul style="list-style-type: none"> <li>• "Designing Sustainable HRM in Carel" - Elisa Rigon, HR Controller &amp; Compensation Manager</li> <li>• "Compensation &amp; Reward" Luca Bauckneht, Group HR Director FAAC Group</li> <li>• "Managing Expatriates and Inclusion" Francesca Borsatto, HR Director EMEA Vitec Imaging Solutions</li> <li>• "Does digitalization affect HRM practices?" - Giovanna Marena, Managing Director, digitYou, Member of GSO Company</li> <li>• HRM Practices in an European Bank</li> <li>• Marcello Marra, Head of the Private Banking Nord-Est Italy, Unicredit</li> </ul>
MARCO CIABATTONI	Management Accounting	TREC	6	42	1,1	8	Economic accountability and the assignment of economic responsibility of result
CESARE DOSI	Environmental Economics and Policy	TREC	6	42	4,8	33,6	<ul style="list-style-type: none"> <li>• Valuing the environment</li> <li>• Economic growth and environmental quality</li> <li>• Global warming</li> <li>• Greening of industries</li> <li>• Green innovations and competitive strategies</li> <li>• Green strategies and the circular economy"</li> </ul>
CESARE DOSI	Public Economics	TREC	6	42	1,8	12,6	Topics that indirectly relate to ESG issues
VALENTINA DE MARCHI	International Business	TREC	6	42	0,9	6	<ul style="list-style-type: none"> <li>• How sustainability (environmental and social) can be ensured in an internationalised business context</li> <li>• Corporate social responsibility and sustainability</li> <li>• Ethics in International Businesses"</li> </ul>
VINCENZO REBBA	Health Economics	TREC	6	42	1,2	8,4	<ul style="list-style-type: none"> <li>• Health and health care as determinants of welfare and economic growth</li> <li>• Sustainability of health care systems"</li> </ul>
GIANFRANCO TUSSET	Economic history	TREC	6	42	0,6	4,2	Ethics - redistribution of income and wealth
GIANFRANCO TUSSET	History of economic thought	TREC	6	42	1,2	8,4	Ethics - redistribution of income and wealth
DONATA FAVARO	Labour Economics	TREC	6	42	2,4	16,8	Welfare distribution
DONATA FAVARO	International Economics	TREC	6	42	1,8	12,6	Topics related with sustainability and equity (decent work and economic growth, reduced inequalities)
ELISABETTA LODIGIANI	Development Economics	TREC	6	42	3,72	26,0	<ul style="list-style-type: none"> <li>• Analysis of socio-economic phenomena in developing countries</li> <li>• The development gap</li> <li>• Poverty and Inequality</li> <li>• Development, the quality of institutions, culture and growth</li> <li>• Education in developing countries</li> <li>• Determinants of child labour</li> <li>• Health care delivery in developing countries and HIV prevention"</li> </ul>
ELISABETTA LODIGIANI	Economics of Social Capital	TREC	6	42	4,32	30,0	<ul style="list-style-type: none"> <li>• Effects of social capital on social and economic development</li> <li>• Social capital and economic growth</li> <li>• Diversity, immigration and social capital</li> <li>• Social capital, trust, finance and trade"</li> </ul>
					<b>31,9</b>	<b>222,7</b>	

## MSc program in Business Administration

1 Credit =7 teaching hours

FACULTY MEMBER	COURSE UNIT	PROGRAM	TOAL COURSE UNIT CREDITS	TEACHING HOURS	ERS CREDITS	ERS TEACHING HOURS	ERS TOPICS COVERED
GIACOMO BOESSO	Business Plan	BA	9	63	0,3	2	ERS metrics
ALESSANDRA TOGNAZZO	Family Business	BA	6	42	1,1	8	<ul style="list-style-type: none"> <li>• Socio emotional wealth</li> <li>• Resilience</li> <li>• Diversity management"</li> </ul>
FILIPPO ZAGAGNIN	Auditing and Control	BA	6	42	1,1	7,4	<ul style="list-style-type: none"> <li>• Roles and responsibilities of the auditor in charge</li> <li>• Ethics and independence</li> <li>• Fraud"</li> </ul>
GIANFRANCO TUSSET	Business History (as part of Industrial Organization and Business History)	BA	6	42	1,2	8,4	Ethics - redistribution of income and wealth
LUCA NUNZIATA	International Macroeconomics	BA	10	70	1,8	12,6	Income inequality
					<b>5,5</b>	<b>38,35</b>	

## MSc program in Economics and Finance

1 Credit =7 teaching hours

FACULTY MEMBER	COURSE UNIT	PROGRAM	TOAL COURSE UNIT CREDITS	TEACHING HOURS	ERS CREDITS	ERS TEACHING HOURS	ERS TOPICS COVERED
FULVIO FONTINI	Environmental and energy economics	MEF	6	42	4,5	31,5	<ul style="list-style-type: none"> <li>• Relationships between economics and environment</li> <li>• Efficiency of public policies on energeitcal and environmental issues</li> <li>• Market and public intervention in the environmental problems</li> <li>• Effcient pollution</li> <li>• Renewable natural resources</li> <li>• Sustainability"</li> </ul>
MICHELE MORETTO	Analysis of investment projects	MEF	6	42	1,2	8,4	Topics that can be associated with responsibility and sustainability
ANTONIO NICOLO'	Games and economic behaviour, theory and experiments	MEF	6	42	0,6	4,2	Gender discrimination in the labor market
LUCIANO GRECO	Advanced Public Economics	MEF	6	42	6	42	<ul style="list-style-type: none"> <li>• Policies for redistribution across individuals and generations</li> <li>• Social expenditure</li> <li>• Social security</li> <li>• Sustainability of public finances</li> <li>• Intergenerational redistribution</li> <li>• Fiscal sustainability</li> <li>• Public debt sustainability"</li> </ul>
GIORGIO BRUNELLO	Human Capital and Health	MEF	6	42	0,6	4,2	<ul style="list-style-type: none"> <li>• Human capital and growth</li> <li>• Immigration and education"</li> </ul>
GIANPIERO DALLA ZUANNA	Population challenges in modern societies	MEF	6	42	2,7	18,9	<ul style="list-style-type: none"> <li>• The economic and social consequences of low fertility</li> <li>• The relevance of demographic change for economic and societal dynamics"</li> </ul>
LUCA NUNZIATA	Advanced International Economics	MEF	6	42	0,78	5,5	Income inequality
					<b>16,38</b>	<b>114,66</b>	

## MSc program in Entrepreneurship and innovation

1 Credit =7 teaching hours

FACULTY MEMBER	COURSE UNIT	PROGRAM	TOAL COURSE UNIT CREDITS	TEACHING HOURS	ERS CREDITS	ERS TEACHING HOURS	ERS TOPICS COVERED
ELEONORA DI MARIA	Relational Marketing	MEI	6	42	1,1	8	Evolution of marketing approaches in the current economic, digital and social scenario.
GIULIO CAINELLI	Global Firms and Global Value Chains	MEI	6	42	0,6	4	GVC, social and environmental sustainability
EMILIO PASSETTI	Management Control and Finance	MEI	6	42	0,3	2,1	Specific insights on management control systems and sustainability/ innovation issues
FIORENZA BELUSSI	Entrepreneurship and Strategies for growth	MEI	12	84	1,2	8,4	Entrepreneurial strategies according to different economic and social contexts
MAURO GIACOMAZZI	Doing Business in emerging economies	MEI	6	42	0,12	0,84	Financial sustainability for an international business plan
DONATA FAVARO	Economics for Management (Macroeconomics Module)	MEI	6	42	0,9	6,3	Topics related with sustainability and equity (decent work and economic growth, reduced inequalities)
					<b>4,2</b>	<b>29,64</b>	

## MSc program in Economics and Law

1 Credit =7 teaching hours

FACULTY MEMBER	COURSE UNIT	PROGRAM	TOAL COURSE UNIT CREDITS	TEACHING HOURS	ERS CREDITS	ERS TEACHING HOURS	ERS TOPICS COVERED
GIACOMO BOESSO	Business Plan	MED	9	63	0,3	2	ERS metrics
LUCIANO GRECO	Public Economics 2 - MOD A	MED	6	42	1,8	12,6	<ul style="list-style-type: none"> <li>• Environmental and social policy objectives</li> <li>• Social sustainability of public intervention</li> <li>• Opportunism, favoritism, corruption, clientelism"</li> </ul>
FRANCESCO NACCARATO	Governance and Control Systems	MED	6	42	1,2	8,4	Identify processes aimed at managing and monitoring relationships with the different stakeholders
ALBERTO LANZAVECCHIA	Advanced Corporate Finance	MED	9	63	2,7	18,9	<ul style="list-style-type: none"> <li>• Economic decisions and their socio-environmental impacts on the sustainability of the adopted development model</li> <li>• Investment analysis and their impact on the economic value of the company but also on environment and people (triple bottom line)</li> <li>• ESG and sustainability</li> <li>• Business Ethics: IDE and Landgrabbing"</li> </ul>
MAURO BEGHIN	Tax Law 2	MED	9	63	4,5	31,5	Tax avoidance and evasion (proceedings, warrantees, taxation, defense, etc.)
					<b>10,5</b>	<b>73,4</b>	