



**Martina Gianecchini**

AREA – MANAGEMENT  
ASSOCIATE PROFESSOR

### Details

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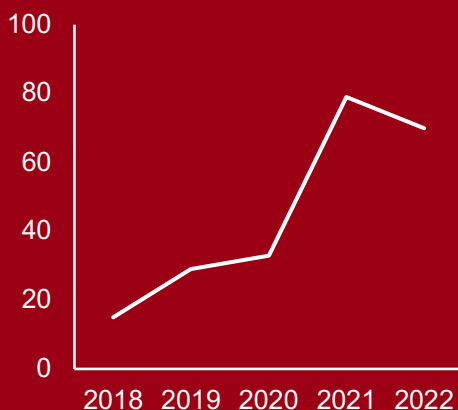
### Research Interests

Human Resource Management  
Organizational Design  
Career Management

### Career

- 2011 - Associate Prof., Department of Economics and Management, University of Padova
- 2005 - Assistant Prof., University of Padova

### Citations Overview (Scopus)



### Education

Ph.D. in Organizational Behaviour and Business Management, University of Udine, 2003

- Thesis Title: *Career development between professional competencies and labour market*

Master's Degree in Economics and Management, University of Padua, 1999

### Life Long Learning

Course on innovative teaching, Teaching4learning@Unipd 2.0, University of Padova, 2019

### Visiting

- Visiting Professor at Guangzhou University, China, 2018-19
- Visiting Researcher at Liaoning University, China, 2013
- Visiting Researcher at KU Leuven University, Belgium, 2009

### Research projects within the last five years

#### International projects

- *Business resilience among disadvantaged groups: A European Study*, academic oriented project funded by JP Morgan Chase Foundation, 2017-19

#### National projects

- *Maturità digitale (Digital maturity)*, practice oriented project founded by Confartigianato Vicenza, 2022
- *SMARTWOMEN*, practice oriented project funded by Regione Veneto - European Social Fund, 2021
- *Observatory on the Digital Professions*, academic oriented project funded by Regione Veneto, 2019

### Teaching

#### School of Economics and Political Science, University of Padua

##### Undergraduate Courses

- Organizzazione e gestione delle risorse umane, 2009-22
- Human Resource Management for international firms, 2013-17

##### Graduate and Master Courses

- Intercultural Management: Theory and Practice, 2018-22
- Organization Design and Governance of Human Capital, 2019-22
- Managerial Lab 1 - Employer Branding and Sustainable HRM, 2019-22
- Organizational Development and Behaviour, 2011-18

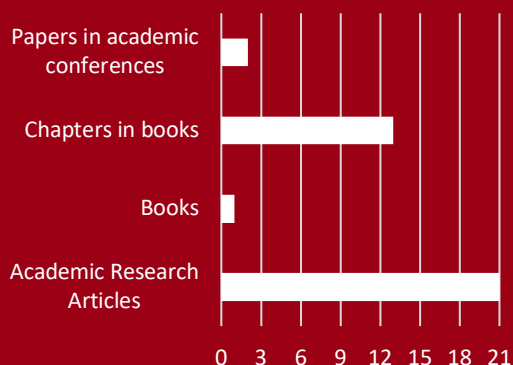
##### Doctoral Courses

- Organization Theory, 2019-22
- Organization Design, 2012-19

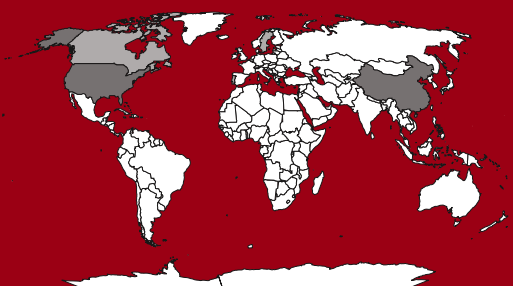
### Public engagement

#### Assignments

## Types of publications (last five years)



## International engagement



- Scientific Director, Executive Master in Human Resource Management, CUOA Business School, Italy, since 2015
- Member of the standing working group, *Bilancio di Genere - Gender Budgeting*, CRUI, Italy, since 2018
- Ambassador for Italy, Human Resource Division Academy of Management, USA, since 2021
- Member of the Economics and Business evaluation panel, Fundação para a Ciência e a Tecnologia (FCT), Portugal, 2020-22

### Memberships and partnerships

- International Research Group 5C (Cross-Cultural Collaboration on Contemporary Careers), since 2011
- Member of the Academy of Management (AOM)
- Member of European Academy of Management (EURAM)
- Member of European Group of Organization Studies (EGOS)

### Referee/Reviewer for

- Ad hoc reviewer for: *Human Relations*; *European Journal of International Management*; *International Journal of Human Resource Management*; *Management Revue*; *Poetics*; *Sustainability*

### Editorial assignments

- Editorial Board member, Human Resource Management

### Service to Community within the last five years

- 2021 Workshop organization: XXII *Workshop di Organizzazione Aziendale*, Italy  
Invited Workshop: ASSIOA - *First Doctoral & Early Scholars Career Workshop*, Italy  
Invited seminar: PhD Program on Security, Risk and Vulnerability - *Lecture Series on Resilience*, Università di Genova, Italy
- 2020 Workshop organization: XXI *Workshop di Organizzazione Aziendale*, Italy
- 2019 Workshop organization: XX *Workshop di Organizzazione Aziendale*, Italy  
Invited seminar: Doctoral School of Social Sciences, University of Trento, Italy
- 2019 Workshop organization: XIX *Workshop di Organizzazione Aziendale*, Italy

### Honors and Awards

- EURAM (online), Best Paper Award for *Facing adversities: Entrepreneur's resilience and business recovery in SMEs*, 2021
- ASSIOA, Italy, Best Paper Award for *Shaping the future of work*, 2020
- AOM, USA, Best paper selection for *Disabling Effects of Enabling Social Policies on Gender Equality in Organizational HR Development*, 2020