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## Two-year Postdoctoral position in Business and Management

The Department of Economics and Management (DSEA) at the University of Padova is seeking excellent candidates for a two-year post-doctoral position (Contratto di Ricerca) in the areas of Business and Management.

### Position details

Full-time, research-only position, funded through the 'Dipartimento di Eccellenza' project on '*Evaluating Sustainability-related Activities*'. The salary (approx. 33.600 gross per year) is comparable to similar contracts offered by other public European universities. The Italian taxation authority offers a generous tax break nearly offsetting taxation for all individuals, regardless of their nationality, who were tax residents outside of Italy during the previous two years prior to joining. Individual circumstances apply, for more information, please read [here](#). The contract does not guarantee automatic renewal. A two-year extension can be negotiated pending funding availability and performance review.

Approximate starting date: Q1 2026.

Job location: via del Santo 33, 35123 Padova, Italy.

### Candidate Requirements

The candidate must have already obtained or shall be awarded a PhD in Business, Economics, Psychology, and Engineering, or any business-related disciplines, by 31 March 2026. The PhD could be granted by either an Italian or International institution. Applicants must meet the following specifications:

- a) a research track record of, or potential to achieve, publications in leading international journals;
- b) the ability to pursue research activity, and a willingness to contribute to the broad research profile of the Department, through seminar and conference presentations etc.;
- c) the willingness to seek external research funding and ability to conduct research with impact and connection with practice;
- d) the ability to act as a good citizen, participating and contributing to the development and success of the Department;
- e) proficiency in spoken and written English and the ability to work well as part of a team.

The Department is particularly interested in applicants who will contribute to the research areas within the business domain. Research themes carried out by the department include HRM, Operations and Supply Chain, Strategy, Organizational Behavior, Marketing, Innovation and Entrepreneurship, and International Business.

The University of Padova has been awarded the [HR Excellence in Research](#) for its commitment to implement fair and transparent recruitment and appraisal procedures for researchers.

### About the Department

The Department of Economics and Management of the University of Padova was founded in 1989 and counts over 2000 students and more than 80 full time faculty and over 30 post-docs conducting [research in economics or business fields](#). The working language of the Department of Economics and Management is Italian, whereas teaching is done mainly in English across the master's and PhD levels. More information is available on the [website](#).

### Expression of Interest and selection process

Candidates can send inquiries and expressions of interest (CV) by [email](#) to [scouting.economia@unipd.it](mailto:scouting.economia@unipd.it) no later than **September 21, 2025**.

The official selection process entails a [formal application](#) according to the official call for applications which will be published in the section 'Lavora con noi / Ricerca / Assegni di Ricerca' available [here](#).

### Disclaimer

All expressions of interests will be treated as strictly confidential. Obtaining the PhD is a strict requirement for the start of the contract.